

Town of Trophy Club Town Council Meeting Minutes
August 26, 2024, 6:00 p.m., Work Session and Regular Meeting
1 Trophy Wood Drive, Trophy Club, Texas 76262

CALL WORK SESSION TO ORDER

Mayor Tiffany called the work session to order at 6:00 p.m.

COUNCIL MEMBERS PRESENT

Jeannette Tiffany, Mayor
Steve Flynn, Mayor Pro Tem
Stacey Bauer, Council Member Place 1
Jeff Beach, Council Member Place 2
Rhylan Rowe, Council Member Place 4 (*arrived at 6:30 p.m.*)
LuAnne Oldham, Council Member Place 5

COUNCIL MEMBERS ABSENT

Dennis Sheridan, Council Member Place 3

STAFF MEMBERS PRESENT

Brandon Wright, Town Manager
Tammy Dixon, Town Secretary
Dean Roggia, Town Attorney
Jason Wise, Fire Chief
April Duvall, Director of Finance
Matt Cox, Director of Community Development
Denise Deprato, Director of Human Resources
Chase Ellis, Director of Parks and Recreation
Jill Lind, Director of Communications and Marketing
Tamara Smith, Assistant to the Town Manager

WORK SESSION ITEM

1. Presentation and discussion on the Town's solid waste contract that expires in May 2025 and service options to consider for inclusion in future contracts. (Tamara Smith, Assistant to the Town Manager)

Tamara Smith, Assistant to the Town Manager, gave a presentation on the solid waste contract highlighting and noting the following, and also answered questions from the Town Council:

- Purpose and Objectives
- Contract Overview
- Current Service Report
- Opportunities
- Proposal Structure

- Feedback
- Proposed Timeline

Following the presentation, the Town Council engaged in a discussion regarding the solid waste contract request for proposals. Key points raised included the amount of revenue generated from the 12% franchise fee and clarification of those utilizing the HHW Landfill Drop Off services.

The Council provided the following feedback for consideration in the proposal:

- Some council members expressed a desire to maintain current service levels.
- There was a request to provide as many options to homeowners as possible, including pricing for HHW at the door.
- The Council suggested exploring an option for recycling bins with attached lids.
- The idea of a dedicated webpage on the provider's website was proposed.
- A larger recycling bin option was also discussed.
- Contributions from the contractor for events like the 4th of July were encouraged.
- The Council expressed a preference against forming a subcommittee in the RFP review process.
- The session concluded with these considerations to be integrated into the forthcoming request for proposal (RFP).

ADJOURN

Mayor Tiffany adjourned the work session at 6:54 p.m.

CALL REGULAR MEETING TO ORDER

Mayor Tiffany called the regular meeting to order at 7:04 p.m.

INVOCATION

Chaplain David Impwi led the invocation.

PLEDGES

Mayor Tiffany led the Pledge of Allegiance to the American and Texas Flags.

PUBLIC COMMENTS

There were none.

COMMUNITY SPOTLIGHT

2. Northwest ISD - Destination Imagination Global Finals.

Mayor Tiffany introduced Team Bacon on Deck. Team Managers Kimberly Fine and Bambi Trotter introduced the team members: Victoria Duet, Carter Ceman, Crosby Fine, Liam Hicks, and Camden Trotter. They gave a presentation on their Destination Imagination project, which involved planting trees in the Rainforest and successfully raising over \$500, exceeding their initial goal of \$250. The team competed locally, at Regionals, and at the state level, ultimately winning 3rd place at the Global competition in Kansas City, MO, for their impactful community project.

3. Working for You . . . Trophy Club

a) Update from Town Council Members

Mayor Tiffany acknowledged and praised the Parks & Recreation team featured in the latest *Trophy Club Neighbors* magazine, highlighting the department's dedication to providing exceptional experiences for the community's children throughout the year and recognized the magazine as an important source of information for Trophy Club residents.

Council Member Bauer provided a reminder that the National Day of Service event would be held on September 14, 2024.

b) Update from Town Manager

Town Manager Wright provided the following updates:

- Patriot Day Ceremony –September 11th at the fire station, starting at 8:45 AM. The event will honor those lost in the 2001 attacks with remarks from local leaders, a moment of silence at 8:59 AM, and an opportunity to thank first responders.
- National Day of Service – September 14th, there will be three volunteer shifts (8:00–10:00 AM, 10:00 AM–12:00 PM, and 12:00–2:00 PM) for participants to help clean Trophy Club Park. The Town will provide litter grabbers and trash bags, but participants should bring their own gloves, bug spray, and sunscreen. Registration is available at perfectlove.org.
- Dive-In Movie – August 30th, at the pool. Gates open at 7:30 PM, and the movie, *Disney Pixar's Elemental*, will start at 8:15 PM.
- Taste of Trophy Club – A food festival will be held on September 7th, from 6:00–9:00 PM at Independence Park East, featuring diverse food options, live music, and family-friendly activities.
- Upcoming Boards and Commissions Meetings
 - The Arts and Culture Ad Hoc Committee, September 5th at 6:00 PM at Town Hall.

c) Quick Civic Tip

Town Attorney Roggia spoke in reference to Franchise Agreements. He explained that the Town, as a home rule municipality, controls its roads and regulates utilities through franchise agreements. These agreements, governed by the Town Charter, allow the Town Council to grant, renew, and amend franchises via ordinance after a public hearing, ensuring they are reviewed periodically rather than indefinitely.

CONSENT AGENDA

4. Consider approval of the August 12, 2024, Town Council Work Session and Regular Meeting Minutes. (Tammy Dixon, Town Secretary)

5. **TUP-24-001 PD-30 Retail Construction Trailer**

Consider a resolution approving a temporary use permit to allow a construction trailer on PD-30 Lot 1, Block A property, generally located approximately 260 feet east of Trophy Club Drive and approximately 253 feet north of SH 114, currently zoned Planned Development District 30, Trophy Club Town Center, Trophy Club, Denton County, Texas. (Matt Cox, Community Development Director). The caption of the resolution reads as follows:

RESOLUTION NO. 2024-13

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF TROPHY CLUB APPROVING A TEMPORARY USE PERMIT FOR MIDTOWN DEVELOPMENT INC., TO PLACE A CONSTRUCTION TRAILER ON THE PD-30 LOT 1, BLOCK A PROPERTY, GENERALLY LOCATED APPROXIMATELY 260 FEET EAST OF TROPHY CLUB DRIVE AND APPROXIMATELY 253 FEET NORTH OF SH 114, AND PROVIDING FOR CONDITIONS OF APPROVAL.

6. Consider an ordinance of the Town of Trophy Club, Texas amending Section 1.08.032 "Board Established, Membership; Meetings" of Chapter 1 "General Provisions"; Article 1.08 "Parks and Recreation"; and Division 2 "Parks and Recreation Board" of the Town's Code of Ordinances, by decreasing the number of board members from nine (9) to seven (7) and dissolving regular board member places eight (8) and nine (9). (Tammy Dixon, Town Secretary). The caption of the ordinance reads as follows:

ORDINANCE NO. 2024-15

AN ORDINANCE OF THE TOWN OF TROPHY CLUB, TEXAS; AMENDING SECTION 1.08.032 "BOARD ESTABLISHED, MEMBERSHIP; MEETINGS" OF CHAPTER 1 "GENERAL PROVISIONS"; ARTICLE 1.08 "PARKS AND RECREATION"; AND DIVISION 2 "PARKS AND RECREATION BOARD" OF THE TOWN'S CODE OF ORDINANCES, BY DECREASING THE NUMBER OF BOARD MEMBERS FROM NINE (9) TO SEVEN (7), AND DISSOLVING REGULAR BOARD MEMBER PLACES EIGHT (8) AND NINE (9); PROVIDING THIS ORDINANCE IS CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

7. Consider an ordinance of the Town of Trophy Club, Texas, amending Section 3.15.002 “Members” of Article 3.15 entitled “Building Standards Commission” of Chapter 3 “Building Regulations” of the Code of Ordinances, regarding the composition of the Building Standards Commission. (Tammy Dixon, Town Secretary) The caption of the ordinance reads as follows:

ORDINANCE NO. 2024-16

AN ORDINANCE OF THE TOWN OF TROPHY CLUB, TEXAS; AMENDING CHAPTER 3 “BUILDING REGULATIONS”; ARTICLE 3.15 “BUILDING STANDARDS COMMISSION”; SECTION 63.15.002 “MEMBERS” OF THE CODE OF ORDINANCES, TOWN OF TROPHY CLUB, TEXAS, TO MODIFY THE COMPOSITION OF THE BUILDING STANDARDS COMMISSION; PROVIDING THIS ORDINANCE IS CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

8. Consider an ordinance approving a negotiated settlement between the Atmos Cities Steering Committee and Atmos Energy Corp., Mid-Tex Division regarding the company’s 2024 Rate Review Mechanism filing. (Brandon Wright, Town Manager). The caption of the ordinance reads as follows:

ORDINANCE NO. 2024-17

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF TROPHY CLUB, TEXAS, APPROVING A NEGOTIATED SETTLEMENT BETWEEN THE ATMOS CITIES STEERING COMMITTEE (“ACSC”) AND ATMOS ENERGY CORP., MID-TEX DIVISION REGARDING THE COMPANY’S 2024 RATE REVIEW MECHANISM FILING; DECLARING EXISTING RATES TO BE UNREASONABLE; ADOPTING TARIFFS THAT REFLECT RATE ADJUSTMENTS CONSISTENT WITH THE NEGOTIATED SETTLEMENT; FINDING THE RATES TO BE SET BY THE ATTACHED SETTLEMENT TARIFFS TO BE JUST AND REASONABLE AND IN THE PUBLIC INTEREST; APPROVING AN ATTACHMENT ESTABLISHING A BENCHMARK FOR PENSIONS AND RETIREE MEDICAL BENEFITS; REQUIRING THE COMPANY TO REIMBURSE ACSC’S REASONABLE RATEMAKING EXPENSES; DETERMINING THAT THIS ORDINANCE WAS PASSED IN ACCORDANCE WITH THE REQUIREMENTS OF THE TEXAS OPEN MEETINGS ACT; ADOPTING A SAVINGS CLAUSE; DECLARING AN EFFECTIVE DATE; AND REQUIRING DELIVERY OF THIS ORDINANCE TO THE COMPANY AND THE ACSC’S LEGAL COUNSEL.

9. Consider approval of the FY 2025 Compensation Pay Plan, effective October 6, 2024. (Denise Deprato, Director of Human Resources)
10. Consider authorizing the Town Manager to execute an audit services engagement letter and agreement amendment with Forvis Mazars, LLP for the FY2024 annual audit. (April Duvall, Director of Finance)

11. Consider approval of the annual rate increase for solid waste services from Allied Waste, dba Republic Services effective September 1, 2024. (April Duvall, Director of Finance)
12. Consider authorizing the Town Manager to negotiate and execute an interlocal agreement with the City of Watauga, Texas for vehicle maintenance services in an annual amount not to exceed \$40,000. (Brandon Wright, Town Manager)
13. Consider a first amendment to the interlocal cooperation agreement for administration of fire protection services with the Trophy Club Municipal Utility District No. 1 ("District") Section C. Payment to change the timing of District payments to the Town of Trophy Club from monthly to bi-annually; and authorize the Town Manager to execute same on behalf of the Town. (Brandon Wright, Town Manager)
14. Consider rescheduling the November 11, 2024 Town Council Meeting to Tuesday, November 12, 2024 to avoid a conflict with Veterans Day, which is a Town-recognized holiday. (Tammy Dixon, Town Secretary)

Council Member Beach requested the removal of item 13 from the Consent Agenda.

Mayor Pro Tem Flynn moved to approve Consent Items 4-12, and 14. Council Member Rowe seconded the motion.

VOTE ON MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham
NAYES: None
ABSENT: Sheridan
VOTE: 6-0-1

13. Consider a first amendment to the interlocal cooperation agreement for administration of fire protection services with the Trophy Club Municipal Utility District No. 1 ("District") Section C. Payment to change the timing of District payments to the Town of Trophy Club from monthly to bi-annually; and authorize the Town Manager to execute same on behalf of the Town.

Council Member Beach asked Town Manager Wright to provide a summary of the agenda item.

Town Manager Wright explained during the FY 2025 Budget process, discussions with the District resulted in a need for the District's operating reserves for fire services to be drawn below the 25% target established in the interlocal agreement. Due to limited cash on hand, Town and District staff recommend that the timing of payments be changed to line up with the bi-annual receipt of property tax disbursements from Denton and Tarrant Counties. If approved, the amendment would change the timing of bi-annual payments to be made in February and September.

Council Member Beach moved to approve a first amendment to the interlocal cooperation agreement for administration of fire protection services with the Trophy Club Municipal Utility District No. 1 ("District") Section C. Payment to change the timing of District payments to the Town of Trophy Club from monthly to bi-annually; and authorize the Town Manager to execute same on behalf of the Town. Council Member Bauer seconded the motion.

VOTE ON MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham

NAYES: None

ABSENT: Sheridan

VOTE: 6-0-1

PUBLIC HEARINGS

15. Case PD-AMD-24-003 PD-30 Amendment Multi-tenant Monument

Conduct a public hearing and consider an ordinance amending Planned Development District 30 (PD-30) to allow a multi-tenant monument sign with a changeable electronic variable message sign (CEVMS) display located at 2200-2300 SH 114 on Lot 2, Block A, of the Trophy Club Town Center Addition, of the C. Medlin Survey, Abstract No. 823, Trophy Club, Denton County, Texas. (Matt Cox, Director of Community Development)

Mayor Tiffany opened the public hearing at 7:35 p.m.

Mr. Cox provided an overview of the proposal, previously reviewed in June. Concerns were raised about the sign's height, the placement of the Town Center logo, and the use of an LED sign. In response, the sign's height was reduced from 35 to 32 feet, the LED display was lowered, and the Town Center logo was moved to the top. These changes were presented to the Planning and Zoning Commission (P&Z) on August 1st. Public notices were sent out, and no responses or opposition had been received as of that morning.

Mike Biggs, P&Z Chairman, stated that P&Z revisited the proposal, focusing on concerns about height and LED effectiveness. After discussions, the Commission emphasized the sign's purpose in supporting local businesses and boosting the Town's tax base by attracting attention. Despite debates on visibility and readability, P&Z supported maintaining the sign's height at 32 feet for optimal advertising effectiveness with a vote of 5 to 1.

Those who spoke in favor:

Ben Lee, Owner Social Oak Wine & Whiskey Lounge, 2230 SH 114, Ste 550

Yochoua Arrouas, Director of Development for Beck Ventures, reiterated that the sign was primarily designed for tenants and business attraction. He emphasized that the \$200,000 investment required the sign to be large and bright to effectively reach drivers

on Highway 114. Reducing the screen size would diminish its effectiveness, and a smaller sign would not justify the investment.

No one spoke in opposition.

Mayor Tiffany closed the public hearing at 7:41 p.m.

A discussion followed with Council members expressing concerns about the height and size of the sign, particularly the LED portion. Several members questioned whether reducing the size would impact visibility for drivers on the highway and affect the ability to effectively advertise for the businesses in the center.

Bill Swift, Legacy Signs, explained that shrinking the sign would reduce the number of visible lines and potentially impact its effectiveness.

Council members continued to discuss the aesthetic impact and visibility concerns, with some suggesting minor design changes, such as incorporating the Town's clock tower as a landmark. There was general support for the sign due to its potential to increase sales tax revenue, promote local businesses, and improve the visibility of the Town Center.

Council Member Rowe moved to approve Ordinance No. 2024-18 amending PD-30 to allow the multi-tenant monument sign with a CEVMS display as presented, with an amendment that the sign be no less than 32 feet and no more than 35 feet in height. Council Member Bauer seconded the motion.

Mayor Pro Tem Flynn moved to amend the motion, setting the sign height to a maximum of 32 feet. Council Member Beach seconded the motion.

VOTE ON AMENDMENT TO MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham
NAYES: None
ABSENT: Sheridan
VOTE: 6-0-1

VOTE ON MAIN MOTION AS AMENDED

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham
NAYES: None
ABSENT: Sheridan
VOTE: 6-0-1

The caption of the ordinance reads as follows:

ORDINANCE NO. 2024-18

AN ORDINANCE OF THE TOWN OF TROPHY CLUB, TEXAS, AMENDING ORDINANCE NO. 2024-05 P&Z, WHICH AMENDED ORDINANCE NOS. 2016-11 P&Z, 2014-06 P&Z, AND 2012-04 P&Z, KNOWN AS PD PLANNED DEVELOPMENT NO. 30

(“PD-30”), AND ALSO KNOWN AS TROPHY CLUB TOWN CENTER, WHICH IS DESCRIBED ON EXHIBIT “A” HERETO, BY PROVIDING AN AMENDMENT TO EXHIBIT “B” OF ORDINANCE NO. 2024-05 ENTITLED “PLANNED DEVELOPMENT DISTRICT DEVELOPMENT STANDARDS” BY AN AMENDMENT TO SECTION II “DEVELOPMENT STANDARDS”, SUBSECTION H “SIGNAGE, CLOCK TOWER AND MISCELLANEOUS”, AND SUBPARAGRAPH 1.c. “FREESTANDING DEVELOPMENT IDENTIFICATION SIGNS”, TO ALLOW A MULTI-TENANT MONUMENT SIGN WITH CEVMS DISPLAY, AS MORE SPECIFICALLY SET FORTH IN EXHIBITS “B” AND “B-1”, ATTACHED HERETO AND INCORPORATED HEREIN, AMENDING ORDINANCE NO. 2000-06 THE COMPREHENSIVE ZONING ORDINANCE AND THE OFFICIAL ZONING MAP; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL ORDINANCES; PROVIDING A SAVINGS CLAUSE; PROVIDING SEVERABILITY; PROVIDING A PENALTY NOT TO EXCEED THE SUM OF TWO THOUSAND DOLLARS (\$2,000.00) FOR EACH OFFENSE AND A SEPARATE OFFENSE SHALL BE DEEMED COMMITTED EACH DAY DURING OR ON WHICH A VIOLATION OCCURS OR CONTINUES; PROVIDING FOR PUBLICATION; AND PROVIDING AN EFFECTIVE DATE.

VOTE ON MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham

NAYES: None

ABSENT: Sheridan

VOTE: 6-0-1

16. Conduct a public hearing for the FY 2025 Proposed Budget and FY 2025-2030 Capital Improvement Plan and schedule adoption of the FY 2025 Budget and FY 2025-2030 Capital Improvement Plan for the September 9, 2024, Town Council Meeting. (April Duvall, Director of Finance)

Mayor Tiffany opened the public hearing at 8:09 p.m.

Ms. Duvall, presented the FY 2025 Proposed Budget, explaining that it is based on a tax rate of \$0.415469, with an M&O rate of \$0.316042 for daily operations and an I&S rate of \$0.099427 for debt repayment. Total revenues are projected at \$28,514,279, with \$16,316,611 allocated to the general fund for operations, and total expenditures amounting to \$38,000,500 with \$16,395,500 of this related to General Fund expenditures. The M&O rate is capped at a 3.5% annual increase, by law.

Ms. Duvall noted the following budget inclusions:

- 3% cost of living adjustment (COLA) for all staff
- Up to 2% merit increase based on performance
- New positions:
 - Additional crossing guard for the high school
 - Part-time staff member for the Parks Department
- Community pool separated into its own department

- Events like Taste of Trophy Club and Christmas in the Park moved to the hotel occupancy fund
- Funding for:
 - Parks Master Plan
 - Replacement vehicles for Police, Fire, EMS, and Community Development Departments
 - Shared costs for a SWAT vehicle
 - Economic Development Corporation's Thrive Grant Program
- Budget savings:
 - \$56,000 reduction in Town Manager's contingency fund
 - \$12,000 saved by eliminating offsite storage
 - \$200,000 in IT savings from software consolidation
 - \$50,000 saved in electricity costs across departments

No one spoke in favor or opposition.

Mayor Tiffany closed the public hearing at 8:14 p.m.

Mayor Pro Tem Flynn expressed his appreciation for the smooth and well-organized budget subcommittee process led by Town Manager Wright and Ms. Duvall, thanking them and their staff for their assistance and support throughout the process.

Council Member Rowe moved to schedule adoption of the FY 2025 Budget and FY 2025-2030 Capital Improvement Plan for the September 9, 2024, Town Council meeting. Council Member Council Member Beach seconded the motion.

VOTE ON MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham

NAYES: None

ABSENT: Sheridan

VOTE: 6-0-1

INDIVIDUAL ITEMS

17. Consider an ordinance of the Town of Trophy Club amending Chapter 2 "Animal Control," Article 2.02 "Impoundment," Section 2.02.001 "Generally," Subsection (c) "Disposition of Unclaimed Animals" to provide for forfeiture; and amending Appendix A "Fee Schedule," Article A1.000 "General Provisions," Section A1.006 "Animal Control," Subsection (a) "Impound Fee," of the Code of Ordinances. (Patrick Arata, Chief of Police)

Town Manager Wright provided an overview of proposed ordinance, including revisions to the fee schedule for animal impoundment, the introduction of a tiered structure, and additional boarding and rabies vaccination fees. Changes to the disposition of unclaimed animals were also proposed, offering multiple options, including adoption, transfer to a rescue organization, and euthanasia in specific cases.

Animal Shelter Advisory Board Chair, Susan Edstrom, expressed concerns about the decision-making process for euthanizing animals, advocating for more oversight and the development of clear procedures.

Pam Swan, 2809 Sherwood, spoke on this issue.

After a lengthy discussion, the Town Council reached a consensus to defer a decision on the proposed ordinance until after policies are finalized and reviewed by the Animal Shelter Advisory Board.

Council Member Beach moved to defer this item until staff has developed a policy, to be reviewed by the Animal Shelter Advisory Board. Council Member Bauer seconded the motion.

VOTE ON MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham
NAYES: None
ABSENT: Sheridan
VOTE: 6-0-1

18. Consider a resolution authorizing the defeasance of a portion of the Town's 2014 Certificates of Obligation for an additional amount not to exceed \$125,000 to enable the Town to lower future interest expenses and reduce its overall debt burden. (April Duvall, Director of Finance)

Ms. Duvall presented and reviewed the proposed resolution.

Council Member Rowe moved to approve Resolution No. 2024-14 authorizing the defeasance of a portion of the Town's 2014 Certificates of Obligation for an additional amount not to exceed \$125,000 to enable the Town to lower future interest expenses and reduce its overall debt burden. Council Member Bauer seconded the motion. The caption of the resolution reads as follows:

RESOLUTION NO. 2024-14

A RESOLUTION OF THE TOWN OF TROPHY CLUB, TEXAS, AUTHORIZING THE REDEMPTION AND DEFEASANCE OF CERTAIN OUTSTANDING BONDS; AUTHORIZING THE DEPOSIT OF FUNDS WITH THE PAYING AGENT/REGISTRAR; AND RESOLVING OTHER MATTERS RELATED THERETO; AND PROVIDING AN EFFECTIVE DATE.

VOTE ON MOTION

AYES: Bauer, Beach, Flynn, Tiffany, Rowe, Oldham
NAYES: None
ABSENT: Sheridan
VOTE: 6-0-1

EXECUTIVE SESSION/OPEN SESSION

Pursuant to the Open Meetings Act, Chapter 551, the Town Council convened into a Closed Executive Session at 8:54 p.m. and reconvened into Regular Session at 9:44 p.m. in accordance with the Texas Government Code regarding:

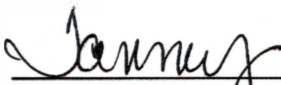
Section 551.071 Consultation with Town Attorney to seek legal advice regarding the Trophy Club Municipal Utility District Boundaries. **No Action Taken.**

Section 551.074 Personnel Matters to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, to wit: 1) Town Manager. **No Action Taken.**

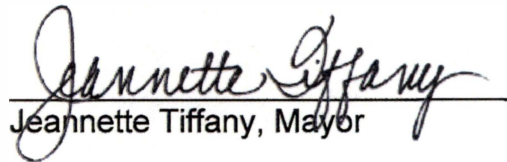
ADJOURNMENT

Mayor Tiffany adjourned the Town Council meeting at 9:44 p.m.

Attest:



Tammy Dixon, Town Secretary


Jeannette Tiffany, Mayor